



## What will this do for our school?

- Provide a whole school approach that promotes and celebrates difference and diversity.
- Provide teachers with a curriculum and resources to teach the Equality Act (2010).
- Create an environment where children feel happy and excited about living in modern Britain.



Bullying is far less likely to exist in an environment which fosters inclusion, respect, celebrates diversity and where children work and play with others from a range of diverse backgrounds.

## Where can I find out more?

# everyone's welcome

**We can offer training and support to schools and other settings to implement the 'Everyone's Welcome' approach.**

To receive further information please contact:

### Leicester City Psychology Service

Email: [Phil.harbour@leicester.gov.uk](mailto:Phil.harbour@leicester.gov.uk)  
Tel: 0116 4545470

### Leicestershire Anti-Bullying Team

Contact Sue or Caroline  
Email: [beyondbullying@leics.gov.uk](mailto:beyondbullying@leics.gov.uk)  
[www.beyondbullying.com](http://www.beyondbullying.com)  
Tel: 0116 3057570



# everyone's welcome

**Using the 'No Outsiders' approach to teach the Equality Act (2010) in primary schools**

*"Everyone is an insider, no matter what their beliefs, whatever their colour, gender or sexuality"*

*Desmond Tutu (2004)*



## What is Everyone's Welcome?

**Everyone's Welcome uses the 'No Outsiders' resource and framework to teach the Equality Act (2010) to primary school children.**

No Outsiders was written by Andrew Moffat (MBE), a Deputy Head Teacher in Birmingham. The approach uses assemblies and story books to teach children about all aspects of difference and diversity. These principles are promoted in the Equality Act (2010) and are in line with British Values.



*"The No Outsiders project has had a powerful impact upon our whole school. It has given us a structure and the empowerment to be able to deliver the message of the Equality Act (2010) through the non-threatening medium of children's picture books"*

(Troy Jenkinson, Headteacher Highgate Primary School)

# everyone's welcome

## The Law

The Equality Act (2010) requires that schools promote all aspects of difference and diversity. It is a legal requirement for schools to eliminate discrimination based on the protected characteristics: Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy or Maternity; Religion or Belief; Race; Sex; Sexual Orientation

*"It doesn't matter what you look like,  
It doesn't matter if you're a boy or a girl,  
It doesn't matter if you're black or white,  
It doesn't matter if you're good at sport,  
It doesn't matter if you have a disability,  
You are all welcome here"*

(Year 6, Stokes Wood Primary School)

## Ofsted

When visiting schools Ofsted, will look at the provision for pupils' spiritual, moral, social and cultural (SMSC) development. Inspectors will ask schools to demonstrate **how** they teach about different families; tackle homophobic, biphobic and transphobic bullying and promote British Values. Everyone's Welcome will help schools to achieve this.

*"The school's (No Outsiders) work to promote pupils' personal development and welfare is outstanding"* (Ofsted 2016)



## Everyone's Welcome

Leicester City Council and Leicestershire County Council jointly piloted the 'No Outsiders' resource in several local primary schools.

Following the success of the pilot, we are now offering our 'Everyone's Welcome' training and support package.

Aimed at primary schools, this will include:

- Training
- Full set of books & lesson plans
- Support & advice throughout the year
- Network meetings with other schools

